

# TEAM – JEROEN LOOSLI

**NAME:** Jeroen Loosli

**CORE COMPETENCY:** Digital Transformation & Performance Management

The level of performance of a company depends on how effective employees work together. This depends on the one hand on the human factor and on the other hand on the supporting processes and technical systems chosen. In the last 20 years I have helped build up several companies and decided to share my experiences with companies in need. The development of IT strategies, management systems or the introduction of IT systems (such as company networks, in-house software developments, websites, ERPs or CRMs) were just as much part of my work as communication training and cultural development. I also help companies adapt to the new times by transforming them into a learning organization. The art in this topic is to properly prepare the staff for the upcoming change to finally be able to produce resonance and flow in the organisational body. With the approach of integral corporate development, the first step is to consider the entire company and, together with the management, develop a holistic transformation and / or performance management strategy that orients the company towards the future and its higher purpose. In a second step (depending on the focus of the strategy) we develop the areas of human potential, personal mastery, leadership, team communication, team intelligence and innovation, which are then supported in a third step with the decision and implementation of the necessary processes and technologies.

## **COMPETENCIES & FUNCTIONS**

Corporate developer

Business Analyst, QM (DakKS certified)

IT Professional (MS, Citrix and ITIL certified)

Human Potential Coach (B@FP certified)

Change Management Coach (uLab / MIT certified)

Mindfulness

## **TEACHERS**

I am especially thankful for the lores of Kajuyali Tsamani, Chögyam Trungpa, Domingo Cuatindioy, Sujith Ravindran, Otto Scharmer

## **VALUES**

Sustainability, respect, integrity, openness, willingness to learn, heart!

## **PURPOSE**

My higher purpose is to bring people, companies and the environment into resonance so that we can master the upcoming big crisis in a fruitful, cooperative and innovative way.

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